

# SPEAKERS

IN ALPHABETICAL ORDER



## JUSTYNA ADAMCZEWSKA

**Orange**

*Head of Technical Operational Development*

Justyna Adamczewska joined Orange Polska team in 2009. One of the key managers in Network & Technologies area. Currently, she leads the team responsible for the implementation of key cross domain projects and programs, business project portfolios management, cooperation standards definition and Network Marketing. Strongly involved in supporting women in undertaking work challenges in technical areas. Always passionate about project management area, not only she was managing crucial projects but also has taken an active part in methodology definition and OPL project managers community creation. She participated in defining the scope of the partnership of Orange Polska UEFA European Football Championship Euro 2012, and finally she was responsible for providing services and technical operations of the event. Another important experience for her was Orange Polska's strategic partnership for World Youth Days in 2016. As the Program Director, she was responsible for developing and implementing the idea for cooperation with the event organiser. She graduated from the Lodz University of Technology, International Faculty of Engineering in the field of Telecommunication and Computer Science.



## IZABELA ALBRYCHT

**The Kościuszko Institute**

*Chairperson*

Izabela Albrycht graduated (2005) from the Political Sciences at Jagiellonian University, and in 2007 from the postgraduate course in public relations at the Tischner European University. Since 2006 she has been connected professionally to the Kościuszko Institute, a think tank specialised in economic, energy and cyber security. Since 2010 she is the President of the Board. In September 2014 she became the Chair of the Organising Committee of the European and Polish Cybersecurity Forum – CYBERSEC, and in 2016-2018 she was the Chair of the Council for Digitization. Since 2017, she has been a member of the Supervisory Board of Asseco Poland S.A., and since June 2019 ComCERT. One of the founders of Women4Cyber. Co-author of reports, publications and analyses focusing on issues related to EU policies and international relations. From 1 October 2019 a member of the Global Future Council on Cybersecurity with the World Economic Forum.



## MONIKA AMBROZOWICZ

**RightsTech Women, Switzerland**

*Board Secretary of RightsTech Women*

Monika Ambrozowicz is the Board Secretary of RightsTech Women, a Swiss NGO that aims to advance the human rights of women and girls in STEM. She has co-organized several editions of 'Programming, robotics and rights for girls', free workshops in Geneva that aim to increase girls' interest in science and technology. The events have got support from CERN, the City of Geneva, the Delegation of the European Union to the UN, HEPIA. She presents RightsTech Women and its work at the United Nations Office in Geneva. She co-organized Rails Girls Geneva and started a local chapter of Geek Girls Carrots, which brings together local and expat women from this international city. Now, the Geek Girls Carrots Geneva community has over 700 members, the team organized several workshops and hosted speakers working at CERN, ITU, EPFL Extension School, Wikimedia CH and other companies and organizations. She believes that technology and humanities have lots in common. At Brainy Bees, she supports SaaS, tech and B2B companies in content marketing and PR.



## ANNA BARKER

**Cisco**

*Director Cisco Customer Experience*

Anna is the Customer Experience Leader in Cisco Krakow and the Director of the EMEAR Cybersecurity team. She previously led the Krakow Advanced Services (AS) team and was the Director of the EMEAR Strategy and Business Operations team. Anna joined Cisco in 2006 in the Emerging Markets Business Operations team and was the Commercial and Games Time Operations Manager for Cisco's very successful London 2012 Olympic Sponsorship program. Before Cisco Anna was a Finance Manager at O2 UK, she is also a Chartered Accountant and has a degree in Economics from the University of London. Anna relocated to Krakow from the UK with her husband Liam and their two dogs. Outside of work Anna enjoys long walks in the country, yoga and travelling – Italy, Hawaii and San Francisco are favourite destinations.



### DOMINIKA BETTMAN

Siemens Poland

CEO

Dominika Bettman has been managing finances at Siemens for 20 years. She also oversees large infrastructure projects in the energy and railways department. A graduate of the Foreign Trade Department of the Warsaw School of Economics and of the IESE Advanced Management Program in Barcelona. Works to support ethics, corporate social responsibility and diversity, including increasing the participation of young people in business and in public life, as well as promoting the activity of women in the economy. She represents Siemens in the Lewiatan Confederation. Member of the University Council of the Warsaw University of Technology. She is a member of the jury of the Siemens Scientific Award, Vice President of the Congress of Women Association. She lectures on sustainable development and on business ethics. In 2014 she received a recognition in the "Success Written with Lipstick" competition in the Corporate category.



### LIDIYA BOGDANOVA

Cisco

Technical consulting engineer

Lidiya is currently a technical consulting engineer at Cisco Systems Belgium, working on the Telepresence and Video technologies. From co-founding several NGOs, to opening and managing a boutique book publishing business, to currently being the Vice President of PR for an English-Italian public speaking club, and also the PR and Marketing Director of the Belgian Toastmasters International organisation, covering the countries in the BENELUX region – she has done it all! During her career, she has worked for IBM in the field of datacenters and virtualisation. She has years of experience with other major pharmaceutical companies specialising in clinical research and pharmaceutical development. While studying her first Masters' degree, she has been an entrepreneur for several years, conducting business in the SEO (Search Engine Optimisation), copywriting and web presence areas. Her entrepreneurial vibe has been a steady source of productive inspiration and new projects all along.



### DR LIZ BOROWSKY

Akamai

Senior Vice President, Platform Engineering

Dr. Liz Borowsky is Senior Vice President of Platform Engineering at Akamai Technologies, responsible for the core software and services of Akamai's Intelligent Edge Platform. She is responsible for driving innovation targeted toward product offerings and customer segments, as well as innovation that increases the efficiency, performance, agility and security. In her career at Akamai, she has been a member or leader in the Mapping Department, working on Akamai's SureRoute Overlay routing technology, driving adoption of the EDNSO-ClientSubnet standard and leading Akamai's transition to IPv6. Prior to joining Akamai in 2006, she worked as an Assistant Professor of Computer Science at Boston College, and as a researcher at HP Labs. Dr. Borowsky holds a Bachelor of Arts degree in Mathematics from Williams College, and Master of Science and PhD degrees in Computer Science from the University of California at Los Angeles. She has also participated in education courses at MIT's Sloan School of Management and at Harvard Business School. She is published in the fields of Distributed Theory and Algorithms and Distributed Storage. In 2017, she was awarded the 2017 Dijkstra Prize for her foundational work in the field of Distributed Systems Theory.



### WANDA BUK

Ministry of Digital Affairs RP

Undersecretary of State

Wanda Buk was the Director of Digital Poland Projects Centre responsible for implementation of the projects financed by the EU, worth PLN 10 billion, including: creation of the IT and telecommunication infrastructure, fast Internet, development of digital services. She graduated from the Law and Administration Faculty of the University of Łódź, and the French Business Law Faculty of the Université de Poitiers in France. Her other diplomas include International Military Relations from the War Studies Academy, European Academy of Diplomacy, post-graduate studies in the Warsaw School of Economics and the prestigious Leadership Academy for Poland, organised in cooperation with Harvard University. She started a PhD course at the War Studies Academy.



### EMILIA BURZYŃSKA

P&G

Chief Information Officer Central Europe

Emilia Burzyńska started her adventure with Procter & Gamble 11 years ago, after graduating from the AGH University of Science and Technology and the University of Abertay in Scotland. In P&G she first became the Project Manager for implementing SAP DRP, SIP solutions in Europe, and later globally. Finally, she became the Chief Information Officer for the Central Europe. She also manages the Innovation Team for Central Europe, cooperating with startups in search of alternative ideas for solutions to business challenges. She is responsible for implementing the newest Business Intelligence solutions throughout Europe. Privately she is the mother of two boys.



### ALEXANDRIA BUTLER

**Facebook**  
Project Manager, Coach

Alexandria Noel Butler, affectionately known as Lexi B, wears many hats including entrepreneur, speaker, editor, and writer. Her project management career started in 2011 after graduating from Stanford University she has lead diverse large scale cross functional projects for prominent tech companies in the Silicon Valley. In April 2017, Lexi B founded Sista Circle: Black Women in Tech, an online community that supports Black women in tech companies and tech related professions. This 3,800+ international community spans over 72 countries and has partnered with organizations such as Phenomenally, Instagram, Youtube and Slack.



### VICTOR CANSECO

**Intel**  
General Manager, Poland

Victor's expertise is in accelerating growth and transformation. He has successfully executed multi-year strategic plans in highly competitive technology-driven global environments such as automotive, consumer electronics and financial services. Victor is an executive with a reputation as a humble leader and a change agent that consistently delivers superior operating results. He is known for his ability to manage complexity and for exceptional organisational and people skills. Victor is adept at building trust-based relationships with executives, staff, customers and strategic partners. Victor joined Intel in 2017 to lead the Automotive Solutions Group, where he and his team commercialised an Analytics and AI platform tailored to the development of autonomous driving capabilities. This platform was the backbone of the data center services Intel delivered as part of the corporate collaboration agreement with BMW. Victor holds a BS from the Massachusetts Institute of Technology and an MBA from the University of Chicago. He spent much of his childhood in Mexico and has held expatriate assignments in Latin America.



### SIRI CHILAZI

**Harvard Kennedy School**  
Research Fellow at the Women and Public Policy Program

Siri Chilazi is a gender and organisations researcher at the Women and Public Policy Program at Harvard Kennedy School. She is a recognised expert in advancing women and promoting gender equality within organisations. Siri specialises in translating academic research into practical approaches and tools to design more inclusive workplaces. As an advisor and speaker, she frequently collaborates with organisations ranging from start-ups to Fortune 500 companies and leading professional service firms in order to close gender gaps. Siri's work has been featured in media outlets including Harvard Business Review, Scientist, Forbes, The New York Times and the BBC. She has an MBA from Harvard Business School, a Master in Public Policy from the Harvard Kennedy School, and a B.A. in Chemistry and Physics from Harvard College.



### PŁK DR INŻ. MARIUSZ CHMIELEWSKI

**WAT**  
Vice Dean of the Faculty of Cybernetics

Winner of the Rector-Commendant's Award for obtaining the best results from officer exams 2002. Best alumni 2003 award funded by the President of the Republic of Poland. In 2012 he defended with honors his doctoral dissertation in the field of identification of terrorist threats, in the discipline of knowledge engineering, entitled: Ontology-based indirect association assessment method using graph and logic reasoning techniques. In the years 2010-2019, in cooperation with student teams, the winner of 15 leading awards, awarded for winning the finals of international technology competitions such as Microsoft ImagineCup and Atlantic Council Cyber 9/12. Was appointed as representative Poland four times in the finals of world competitions. For inventions developed by PULSE, BodyGUARD, SENSE, SAPER, IDEA, H.E.L.P., TESLA, PATRON, iSULIN, FARM, MORPHEUS, ELEPHANT, NERVE, HealthPoint, SymSG Border Tactics, together with teams of co-authors won over 80 international special awards and medals, including 4 grand prix exhibitions and awards for the best invention.



### MAGDALENA CHUDZIKIEWICZ

**Board Member**  
Polska Press Grupa

She has been associated with Polska Press Group, a large media group in Poland, since 2005. She started in the Group's communications and marketing departments. As a marketing director and spokesperson, she was responsible for building the Company's image and promoting its portfolio. Currently, as a Management Board Member, she is responsible for IT, products and Internet companies, technology and marketing in the capital group. She supervises the implementation of strategic projects. A qualified manager with exceptional experience in the field of communication, PR, marketing, media, Internet. Expert in the field of digital transformation and technology in business. Economist by education, graduate of the Faculty of Economics at the University of Szczecin and the Programme of European Studies at the Warsaw School of Economics (SGHSciencesPo).





### ANTHONY CRAWFORD

**3M**

*Head of Manufacturing Operations in 3M East Europe Region*

Anthony Crawford manages all 3M production facilities in Poland and the Eastern Europe Region. As part of his function, Anthony Crawford oversees the operational activities of the plants, which in total employ over 3,000 employees. He is also responsible for the implementation of strategic investment and optimisation projects in various areas of the organisation's functioning. During the 20 years of his 3M career, Anthony Crawford has held various positions in production and supply chain management in the United Kingdom, Belgium, Germany and Switzerland. In the years 2009–2013 he managed the Personal Safety Division factory in Wrocław, producing personal protective equipment. In 2013 he started working in Switzerland as a Lean Six Sigma and Quality Leader for the EMEA region.



### ELA CZAJKA

**Google**

*Software Engineering Manager*

Ela is an Engineering Manager at Google. She has been working at Google for over 12 years. She started in Mountain View, California, as a Software Engineer, and after 6 years she moved back to Warsaw. She has worked on a number of projects including AdWords, Billing, Gmail, Infrastructure, and now in Google Cloud Compute. Ela likes playing volleyball and spending time with her friends.



### AGNIESZKA CZMYR-KACZANOWSKA

**Mamo pracuj w IT**

*Co-founder of mamopracuj.pl, Vice President of Mamo Pracuj Foundation*

Agnieszka has always worked in organisations which integrated business with social impact. She is a co-founder of mamopracuj.pl (a website for working moms) and Mamo Pracuj Foundation which supports women (especially mothers) in finding a job that would fit their needs and offer the flexibility they need. She supports women in joining IT companies by helping them to acquire not only the required technical skills but also self-confidence and self-esteem. Her days are filled with a variety of activities. She manages a remote team at mamopracuj.pl, plans and executes employer branding campaigns for employers who believe in the power of diverse teams, and organises recruitment-related events for women. Agnieszka excels at recruitment marketing and at building strong relationships with business partners. Privately Agnieszka is a mother of three who struggles with matching family and work-life with a passion to travel.



### ANDRZEJ DOPIERAŁA

**Asseco Data Systems SA**

*President of the Asseco Data Systems SA Management Board,*

*Vice President of the Asseco Poland SA Management Board*

Graduated from Warsaw University of Technology, Faculty of Electrical Engineering. He has spent several years in USA and Canada and after returning to Poland, from 1994 to 2006, he held various management positions at Polish branch of Hewlett-Packard. He became the HP Poland's President in 1998. In 2006 he left HP Oracle Corporation and accepted the role of President of Oracle Polska. While leading Polish entity of Oracle he was also holding regional responsibilities. In September 2013 he joined Asseco Group assuming the VP position, responsible among others for Asseco Systems company, which in January 2016 was transformed to Asseco Data Systems SA, merging 6 companies from Asseco Group in Poland. He acts as the President of Asseco Data Systems, one of the biggest Polish IT companies and is responsible for electronic signature and trust services solutions. Furthermore, he serves as Vice President of Asseco Poland, responsible for Defense Sector and Cybersecurity Solutions. In June 2019 he assumed the role of CEO of ComCERT SA, Asseco Group company dedicated to cybersecurity related services.



### ELEANOR DREW

**Citi**

*Global Head, Information Services Group Institutional Clients Group*

Eleanor Drew is a Managing Director and the Global Head of Citigroup's Information Services Group (ISG). She began her career with Citi in 2008. She is responsible for the ICG Markets & Banking data strategy. She is responsible for leading ICG O&T's global reference data teams, setting the strategic direction and delivering high quality, innovative and cost-effective reference data solutions that satisfy the needs of the Business, clients, regulators and other stakeholders. Eleanor manages ICG's Reference Data Operational Services, which includes Global Account Opening, Client Onboarding, Legal Agreement Processing and Know Your Client (KYC) groups. Eleanor also heads up the Banking and Capital Markets Advisory technology organization. She is responsible for strategic technology direction and execution within Banking and Analytics. Eleanor has oversight of all ICG technology innovation labs, and she leads the ICG Robotics practice. Eleanor serves as the Chair of the Citi Operations & Technology Women's Advancement Committee, which provides the Bank's future women leaders with practical, real-world guidance and training.



### ANNA DURZYŃSKA

**Nestlé**

*Board Member and HR Director Poland & Baltics*

Anna Durzyńska has a 21 years experience in the HRM area. She started her professional career with the consulting company DDI Poland and also with a Japanese tire manufacturer Bridgestone Firestone. In 2000 she started working at Beiersdorf Poland. She held the position of HR Director and Member of the Board for all the companies of the Beiersdorf Group in Poland and the Baltics for seven years. Her last position at Beiersdorf was the HR Director for the entire Eastern Europe. For 2 she was years the HR Director in Lidl Poland, starting from 2016. Since September 2018, Anna Durzyńska is the Personel Director and a Member of the Management Board at Nestlé Poland and Baltics.



### MICHAŁ DŻOGA

**IT for SHE**

*IT for SHE Council Chairman*

Economist, a graduate of International Affairs at the Warsaw School of Economics. Since 1999 he worked in the Team of Advisors to the President of the Republic of Poland, leading educational community projects in the field of new technologies and connectivity. In 2004 Michał became an advisor to the CEO of Polish Telecom responsible for corporate affairs and innovative programs. In 2010 he joined Intel Corporation and today as Corporate & Government Affairs Director for Europe Region, he is leading a team responsible for government, university and international organisations relationship management as well as international innovation programs. He is in charge of all Intel start-up acceleration activities in Europe. He created and led such programs as Intel Business Challenge with US Berkeley and Stanford University or Challenge Up, the biggest multi-corporate startup accelerator in Europe with T-mobile and Cisco. He was responsible for the program strategy as well as program management, which included over 200 engineer and business mentor sfrom the three companies.



### JADWIGA EMILEWICZ

*Minister of Entrepreneurship and Technology RP*

Polish political and cultural manager. Appointed as the Minister of Entrepreneurship and Technology in the government of Mateusz Morawiecki in 2018. In 2015-2018, Undersecretary of State in the Ministry of Economic Development. In 1999–2002, worked in the Department of Foreign Affairs at the Chancellery of the Prime Minister. In 2009 became the Director of the Museum of the Polish People's Republic (PRL) in Kraków. Jadwiga Emilewicz is a graduate of the Institute of Political Studies at the Jagiellonian University. She has begun doctoral studies at the Jagiellonian University's Department of International and Political Studies.



### ALEKSANDRA FERDZYN-GRZELAK

**TomTom**

*Product Manager*

Aleksandra studied Economy and Logistics Management, for last 15 years was building experience in many different business areas. Her career started in United Kingdom where she was managing international trade of pharmaceutical products for Central European markets (GlaxoSmithKline). She was engaged in project and process management and actively incorporating Lean practices. A new journey started for Aleksandra when she joined BAA Airports (Heathrow office), participating in construction projects on huge scale and budget. Being in a role of Assurance Manager she was responsible for ensuring the projects are aligned with health & safety procedures, stakeholder expectations and risk assessment. Once returned to Poland, Aleksandra started her career in IT business in TomTom, where she works for almost 9 years (started with project management, recently moved to product management in R&D). She is passionate about working with ambitious minds who are focused on delivering to the common goal. Putting voice of a customer on a project agenda is a way to address market challenges while delivering solutions to maximize business value.



### DR YUN FREUND

**Equinix**

*Vice President, Global Product Engineering*

Dr. Yun Freund joined Equinix in 2018 to lead the company's Global Product Engineering organisation. Prior to joining Equinix, Yun was the VP of Engineering for GE Digital for over 5 years, where she was instrumental in building the Predix Industrial Internet Platform and driving Digital Transformation with GE business units. She was responsible for instrumenting best design practices and implementing agile methodologies. Prior to that, she led the development of Cisco's Cloud Services Platform for large enterprise and service providers. She has taught graduate computer science courses at San Jose State University as an Adjunct Professor. Yun holds a PhD in Computer Science from University of Alabama at Birmingham and a BS in Computer Science from Peking University. Dr. Yun Freund is a passionate advocate for STEM and Women in Technology and is a founding member of Equinix's Allies Council on Diversity, Inclusion and Belonging.



### ISAURA GAETA

**Intel**

*Vice President, Security Research General Manager, Intel Product Assurance & Security*

Isaura S. Gaeta is Vice President of Security Research, leading an engineering team focused on hardware security research, including penetration testing, physical attack mechanisms, and outreach to academia, start-ups and conferences, as part of the newly formed Product Assurance & Security Group in Santa Clara, California. Previously she was the general manager of systems engineering in the Platform Engineering Group (PEG) at Intel Corporation and led the team responsible for optimizing overall workflow to improve engineering efficiency and effectiveness. A 30-year veteran of Intel, Gaeta spent the first two decades of her Intel career managing the development of various semiconductor processing technologies. Her work led to two patents and five Intel Achievement Awards. Gaeta holds bachelor's and master's degrees in electrical engineering from Stanford University. She founded Intel's Network of Executive Women for Latin America region and was the chair of Intel's Hispanic Leadership Council. She serves on the board of the Hispanic Foundation of Silicon Valley.



### ANNA GERASIMOVICH

**HSBC**

*Head of Digital Product at HSBC Technology Krakow*

Anna has started her career in management consulting at EY in London, after graduating with Masters degree from the University of Exeter. Throughout her time at EY she had predominantly specialised in Digital & Change projects, whilst working with major financial services clients. These experiences have helped her to develop a solid understanding of the IT and Digital as well as work in a challenging and fast paced Banking environment. Anna is currently at HSBC and joined in 2016 as one of the founding members of the HSBC Digital 'family' in London, which over time has grown into global teams in 7 locations with more than 300 professionals. Today, Anna is the Head of Product for Digital teams in Krakow specialising in the delivery of web applications for products in Hong Kong and looking after the Product Management community to drive best practices. Anna is passionate about diversity and the empowerment of women, and together with like-minded colleagues has set up a 'WIn' network at HSBC Technology Krakow centre, helping others at HSBC to break the stereotypes about women in tech.



### MARGOT GERRITSEN

**Stanford University**

*Professor, co-director and co-founder of Women in Data Science*

Margot Geertrui Gerritsen is a professor of Energy Resources Engineering at Stanford University and a Senior Associate Dean in the School of Earth, Energy & Environmental Sciences. She is a computational mathematician, in numerical analysis and simulation of energy and fluid flow processes, including flow and transport in reservoirs and sailboat design. Born in the Netherlands, she earned a master's degree at Delft University of Technology. She completed doctorate in 1996 in scientific computing and computational mathematics at Stanford, under the supervision of Joseph Olinger. She then worked at the University of Auckland before rejoining Stanford as a faculty member in 2001.

She was named a SIAM Fellow in 2018. Margot is co-founder and co-director of the Women in Data Science initiative.



### JAROSŁAW GOWIN

*Deputy Prime Minister of Republic of Poland, Minister of Science and Higher Education*

Jarosław Gowin, Deputy Prime Minister and Minister of Science and Higher Education, was educated at the Jagiellonian University and University of Cambridge. He was a member of the Independent Students' Association and the "Solidarity" trade union. He was editor-in-chief of the Catholic monthly magazine "Znak" and rector of the Tischner European University in Krakow. In 2007, he was elected to the sixth and seventh term in the Sejm. In his parliamentary work, Gowin led the Team for Bioethics Convention and chaired an Extraordinary Committee considering parliamentary draft bills to amend the Constitution. He is also a member of the National Security Council. He is the author of numerous books and articles.



### ANNA GROSIK

**Dyrektor Rozwoju Biznesu**

*Siemens Poland*

Always focused on her goal. She knows that the correct motivation is the key to achieving it. Difficult challenges, projects that few people dare to take up – this is the best environment for her. This is why she focuses on building new business and relations in terra incognita. She can persuade and motivate anyone by showing them the dream place for achieving their goal. She highly respects values, therefore responsibility and ethics in business are what she deals with. She uses her professional experience to inspire others. She definitely did not take long to convince herself and a few other people that it is worth the effort to participate in the Women in Tech project.





### JUSTYNA GLUSMAN

**Urząd Miasta Warszawa**

*Director Coordinator for Sustainable Development and Green Areas*

Graduate of the Warsaw School of Economics and the London School of Economics and Political Science, where she defended her doctoral thesis on economy policies. She has many years of experience working in state administration, local administration and the private sector. For 15 years she has been specialising in regional development, EU funds programming and implementation of investments with EU funds. At present she is working as the Director Coordinator for Sustainable Development and Green Areas in the City of Warsaw Administration. She is responsible for the furnace exchange program, management of green areas and the climate policy.



### JESSICA HALL

**Palo Alto Networks**

*Manager, University Program EMEA*

After Graduating from an undergraduate degree in Economics, Politics and Law from Dublin City University and not feeling thrilled at the idea of starting jobs in any of those areas, it was clear change was needed. Jessica decided to pursue a MSC in Human Resource Management (also from Dublin City University) – a choice which she has never questioned. An internship in HR in a tech company later and her love of working in the tech industry and being disruptive was created. Currently, Jessica has the privilege to lead the EMEA University Recruiting Team and is responsible for designing and executing the EMEA strategy to attract, recruit and develop the next generation of talent to Palo Alto Networks. She is passionate about creating Early in Career Programs which allow students to develop into the next generation of leaders while being their authentic self at work.



### TRINIDAD HERMIDA

**Niantic**

*Head of Diversity and Inclusion*

Once upon a time there was a creative who, due to the unfortunate circumstances of society, suppressed her creative gene to learn how to maneuver up the corporate ladder. Fast forward 10 years – she has discovered how to embrace both the creative gene and corporate lessons to benefit this generation. Trinidad Hermida is the Head of Diversity and Inclusion at Niantic, Inc., an AR technology company that produces mobile games, including Pokémon GO, Harry Potter: Wizards Unite and Ingress, which have jointly had over 800 million downloads. Trinidad Hermida has the drive and ambition to champion positive change. Since joining Niantic in December 2018 she has brought expertise and passion in championing burgeoning diversity initiatives. She is here for each and every person. Trinidad believes that by “setting a standard of incorporating everyone’s genius, we can change the game.” Trinidad is excited to learn about and from our journeys and partner together on what we as a cohesive team can do to make the world a more diverse and inclusive home for all of us.



### AMY HOWARD

**Nestlé**

*Head of Digital and Social Media, Nestlé Global Business Services*

Amy Howard has spent the last 20 years working in the digital world. Currently, and for the last 13 years, she has been working at Nestlé’s headquarters in Switzerland, supporting corporate and brand teams across the world to leverage digital and social media. After studying Biomedical Science at King’s College London, Amy went on to work in television, publishing and consumer trends before joining Nestlé in Corporate Communications. She has a post-graduate diploma in Communicating Science and has always had an interest in human behaviour and flows of communication, transformed today by digital.



### PAULA JANUSZKIEWICZ

**CQURE Inc.**

*CEO and Founder*

Paula Januszkiewicz is a CEO and Founder of CQURE Inc. and CQURE Academy. She is an IT Security Auditor and Penetration Tester, Microsoft CEE Regional Director, Cloud and Datacenter Management MVP and trainer (MCT), and Microsoft Security Trusted Advisor. She is also a top speaker at many well-known conferences including MS Ignite, RSA, Black Hat, TechDays, or CyberCrime, often rated as number-one speaker. She is engaged as a keynote speaker for security-related events and writes articles on Windows Security. She drives her own company, CQURE, working on security-related issues and projects. Paula has conducted hundreds of IT security audits and penetration tests, some for governmental organisations. Her distinct specialisation is on Microsoft security solutions – she holds multiple Microsoft certifications, and is familiar with and possesses certifications in other related technologies. Paula is passionate about sharing her knowledge with others. In private, she enjoys researching new technologies, which she converts to authored trainings. What is more, she has access to the Windows source code!



### KAMILA KALISZYK

#### Mastercard

*Vice President, Head of Commerce Business Development, Polish branch of Mastercard Europe*

Kamila is responsible for driving cashless payments acceptance, business development and relations with retailers, acquirers, local governments and public administration. Kamila supports acquirers in expanding Mastercard branded card payments into new verticals with targeted innovative solutions, enhances merchant value proposition with Mastercard services and acts as trusted strategic partner and solution provider for public sector. Kamila has wide experience in implementing transit solutions in Polish cities with acquirers, operators and urban communication companies. She joined the company in 2000 and has since worked in Technology, Account Management, Banking and Product Development areas. She was responsible for business development with majority of banks operating in Poland. She has also contributed to launch of Mastercard premium cards and World Mastercard Rewards loyalty program. Prior to joining Mastercard, Kamila worked in banking sector in Poland in retail, payments cards, electronic banking and foreign operations business divisions.



### ALEKSANDRA KARASIŃSKA

#### Forbes Women

*Editor in Chief Newsweek.pl/Forbes.pl, Managing Editor Forbes Women Polska*

Aleksandra Karasińska has 20 years of experience in major Polish and international media; TVN24, Polsat TV, RWE, Radio Zet, Newsweek Magazine, Wprost Magazine, Forbes Women. She worked as a consultant for AGORA and TRK Media Group. Expert in internet content publishing & distribution, TV production, print magazine publishing, radio broadcasting. Currently she works as Editor in Chief of Newsweek.pl and Forbes.pl and Managing Editor of Forbes Women. She creates and implements strategies for products: programmes, podcasts, apps, and new magazines. She creates paid model strategies for data-driven paywalls.



### EMMA KENDREW

#### Accenture

*Intelligent Automation & AI Lead for Accenture Technology, UK and Ireland*

Emma Kendrew is the Intelligent Automation & AI Lead for Accenture Technology in the UK and Ireland. Businesses have spent the last ten years becoming 'digital' – acquiring technology and applying it to their business. Emma will talk about how the focus of that technology now needs to shift more towards people. Using new business models and ways of working, designing technology to help people in every element of life – from social to economic good – will help the world, as well as businesses themselves.



### MUROD KHUSANOV

#### Cisco

*Vice President, EMEAR Cisco Customer Experience*

Murod Khusanov is an experienced programme manager in the Organization for Security and Co-operation in Europe (OSCE) passionate about making the world a better place to live. Managing various projects aimed at making governments and businesses more transparent and accountable through introduction of best international standards; transforming economy towards sustainable tracks that enables to preserve the environment and economically empowering women by creating opportunities to master businesses in digital era. Since 2019 Murod is contracted as Anti-corruption consultant by the Organization for Economic Development and Co-operation (OECD). Murod is a holder of Master of Business Administration (MBA) degree from ESCP Europe Business School in Paris and a Bachelor in Agricultural Engineering.



### JOANNA KOPER

#### Perspektywy

*Chief Coordinator of Perspektywy Women in Tech Summit*

Chief Coordinator of Perspektywy Women in Tech Summit. Manager and project manager with over 8 years of experience in business, education and job counselling. Creator of the special Model of Integrated Development tool, which helps individuals to design an education and career path. Trainer on design thinking, mentoring, creative problem solving. FRIS certified trainer, board member at Mentors4Starters Foundation [www.mentors4starters.pl](http://www.mentors4starters.pl). Alumna of Global Shapers – a worldwide organization for young leaders established by World Economic Forum, former curator of Global Shapers Warsaw Hub. Graduate of Aspen Institute Program for young leaders.





### WOJCIECH KOSTRO

3M

Regional Business Leader, Health Care, 3M East Europe Region

He has worked for a variety of international companies, during the course of his career, in a range of different sectors – from construction and industrial to healthcare. Over that time, he has developed his business, managerial, financial and analytical skills, whilst becoming a mentor both in 3M internally and in the Vital Voices Programme for talented women in international companies externally. He does not underestimate the challenge of managing his team across six different countries, each with its own business and market dynamic. “I’m excited about new challenges and what we as a team can achieve,” he explains. “With clear expectations and goals, determination and engagement, we will have what it takes to be successful. Collaboration and respect to our diversity is also going to be vital given to our matrix organisational structure.”



### KLAUDIA KRAWIECKA

Oxford Women in Computer Science Society

President of Oxford Women in Computer Science Society

Klaudia is a doctoral student at the Centre for Doctoral Training in Cyber Security at the University of Oxford and the recipient of (ISC)<sup>2</sup> Women's Cyber Security Scholarship. She graduated from the NordSecMob programme in 2017, obtaining a Master's degree in Security and Mobile Computing from two universities: Aalto University and Norwegian University of Science and Technology. Her passion for Cyber Security started with an internship in the ICT security office at Polkomtel where she was introduced to Computer Forensics and Cyber Security fields. She also worked as a Research Assistant at Aalto University in Secure Systems Group. Her research project, which developed into her Master's dissertation, resulted in the development of SafeKeeper, an open-source system that secures users' passwords on the web. This project received three prestigious awards from the Finnish Information Security Association, the Finnish Computer Science Society, and Aalto University. In 2018, she was elected President of Oxford Women in Computer Science Society (OxWoCS) at the University of Oxford.



### MARTA KWIATKOWSKA

Trinity College, University of Oxford

Professor of Computer Science, Trinity College, University of Oxford

Marta Kwiatkowska is Professor of Computing Systems and Fellow of Trinity College, University of Oxford. A graduate of the Jagiellonian University, she is known for fundamental contributions to the theory and practice of model checking for probabilistic systems, focusing on automated techniques for verification and synthesis from quantitative specifications. She led the development of the PRISM model checker ([www.prismmodelchecker.org](http://www.prismmodelchecker.org)), the leading software tool in the area and winner of the HVC Award 2016. Kwiatkowska is the first female winner of the Royal Society Milner Award and was awarded an honorary doctorate from KTH Royal Institute of Technology in Stockholm. She won two ERC Advanced Grants, VERIWARE and FUN2MODEL, and is a coinvestigator of the EPSRC Programme Grant on Mobile Autonomy. Kwiatkowska is a Fellow of the Royal Society, Fellow of ACM and Member of Academia Europea.



### VEENA LAKKUNDI

3M

Vice President & General Manager, Industrial Adhesives & Tapes Division (IATD); Safety and Industrial Business Group

Veena Lakkundi joined 3M in 1993 as a product engineer in Canada. She holds bachelor of science degrees in chemistry and chemical engineering from University of Western Ontario in Canada. Throughout her 3M career, Veena has held several key positions of increased leadership, and most recently served as vice president, chief ethics and compliance officer. Previous appointments include, business director in Industrial Adhesives and Tape and Automotive and Aerospace Division and managing director of 3M Indonesia. Veena is passionate about STEM education and the empowerment of women and children. She is a board member of the Minnesota Independent School Forum (MISF), which focuses on STEM educational K-12 programming. At 3M, she is part of the Advisory Board of the Asian and Asian American Employee Resource Network and is an advocate for the Women's Leadership Forum.



### BOŻENA LEŚNIEWSKA

Orange

Wiceprezes Zarządu

Bożena Lesniewska Vice-President of the Management Board in charge of Business Market Orange Polska, responsible for companies Integrated Solutions and Bluesoft. For over twenty years related to management and technological sector. She graduated the Jagiellonian University, the Academy of Leadership Psychology at Warsaw University of Technology Business School and Advanced Management Programme at INSEAD. She participates in the activities of the Responsible Leadership Council (Responsible Business Forum), and LiderShe association. Moreover, Bożena is the Member of European Network for Women in Leadership and the Member of the Board of Experts THINKTANK. In 2016, she was recognised by the Institute of Innovative Economy as one of the top ten most influential women in Polish institutions of the technology sector. Wife, mother, leader and mentor (2<sup>nd</sup> degree EMCC).



### JENNY LINDQVIST

**Ericsson**

*Vice President, Head of Northern and Central Europe*

Jenny Lindqvist is responsible for Ericsson's business and operations in Northern and Central Europe. Ericsson enables communications service providers to capture the full value of connectivity. The company's portfolio is designed to help its customers go digital, increase efficiency and find new revenue streams. Ericsson is one of the leading providers of Information and Communication Technology (ICT) to service providers, with about 40% of the world's mobile traffic carried through our networks. Jenny is passionate about driving change – supporting communications service providers with game-changing technology and services and building an organisation with a challenger mindset that can drive the digitalisation of consumers and industries together with the customers. Driving innovation in 5G, Internet-of-Things and more advanced consumer services enabled by 5G are a few areas in focus to enable a fully connected world.



### CARLA DE LUCA

**Electrolux**

*Sustainable Procurement Program Manager, Global Purchasing Organization*

Carla's role is to lead the development and implementation of sustainability initiatives related to energy, water, waste and other environmental impacts inside the Supply Chain, with a specific focus on sustainable procurement: making sustainable business, contributing and accelerating the value creation and ensuring that the organisation meets all applicable environmental guidelines and achieves sustainability targets. She serves as a force for fostering change by encouraging internal and external stakeholders to adopt and practice environmentally conscious operating procedures. Carla holds a M.Sc. degree in Industrial Engineering, Ph.D. in Turbomachinery, Energy and Environmental Systems, and has quite a long experience as an academic researcher and computational fluid dynamic (CFD) expert in the aerospace sector. In a nutshell, Carla is empathic, resilient, assertive, collaborative, and a perfectionist.



### MARIKA LULAY

**GFT Technologies**

**CEO**

Marika Lulay is the Chief Executive Officer (CEO) of GFT Technologies SE, a global IT services company that employs over 5,000 people in 13 countries around the world, including 700+ specialists in 3 cities in Poland. Under her leadership, GFT delivers IT solutions and consulting services for the world's leading financial institutions, as well as clients from the sectors of industry and insurance. Marika assumed the position of CEO in June 2017, taking over from GFT's founder, Ulrich Dietz. In her former role of Chief Operating Officer, she was responsible for core business and key operational areas of the company. Software AG and Cambridge Technology Partners, Marika Lulay is one of the most competent leaders on the European IT market – and one of the few women on the highest positions in the industry. She believes in the primacy of competence and determination as the path towards success in business, while her career sets an example for all women seeking professional accomplishment.



### JULIA ŁYSIK

**Perspektywy Education Foundation**

*Poland IT Hub Coordinator*

Specializing in the topic of Internationalisation of Higher Education since 2011, works for Perspektywy Education Foundation, where coordinates numerous international projects, with the major emphasis on "Study in Poland" – a special program uniting over 50 Polish HEIs in their efforts to internationalize their academic offer and research. Russian-born, a linguist by principal education, extended by postgraduate courses mainly in project management and marketing.



### GABRIELA MACIEJEWSKA

**Warsaw University of Technology**

*Student of Faculty of Electronics and Information Technology*

Gabriela Maciejewska is a student of Bachelor's degree at Faculty of Electronics and Information Technology in Warsaw University of Technology. At the beginning of her career, she became a chairwoman of Students' Union of the faculty. This opportunity allowed cooperation in the establishment of a curriculum regarding cybersecurity. As a representative of students, she co-conducted a lecture at National Congress of Science (Gdynia, May 2019). Her skills related to the evaluation of learning outcomes and unusual detail-oriented thinking helped her to achieve student reviewer function in Polish Accreditation Committee. In the meantime, she enriches her telecommunication knowledge in 5G Networks.



### **MALGORZATA MADALIŃSKA-PIĘTKA**

**Netguru**  
CFO

*Małgorzata Madalińska-Piętka is the Chief Financial Officer and Board Member at Netguru, the consultancy, product design, and software development company recognised for its growth by the Financial Times, Deloitte, and Forbes. Netguru offers consulting, tools, and resources to companies of all shapes and sizes to make beautifully designed digital products in a way that's fast and fits their needs. Netguru has completed more than 600 projects and has 600+ employees on board working from all over the world. As Netguru's Chief Financial Officer, Małgorzata is responsible for all finance, legal, and administrative matters. Her primary duty is to maintain and improve Netguru's financial standing and secure financing for day-to-day operations and investment opportunities while ensuring that the company is compliant with Polish regulations. Along with Finance, Małgorzata also leads the Security division.*



### **KATARZYNA MAJEWSKA**

**Citi**  
Board Member O&T Sub-Sector Head

*In 2015 Katarzyna was nominated as the Board Member of Citi Handlowy Operations & Technology Sector. Prior to her appointment in 2015, she was the Managing Director in PZU Group (biggest CEE insurance group). She participated as a team member in M&A projects and after acquisition she covered Support Functions in biggest Baltic Insurer covering Lithuania and Ukraine. She came to Citi in 2001 through Citibank's acquisition of Bank Handlowy. Before joining Bank Handlowy, she worked for Amoco Corporation and Danone, covering various leadership roles. Katarzyna is a graduate of the Warsaw School of Economics (SGH), Harvard Business School and MBA program validated by Rotterdam School of Management. She is a Member of Programme Board of the Congress of Woman, biggest women's organisation in Poland.*



### **DERMOT MCDONOGH**

**Goldman Sachs**  
Chief Operating Officer for EMEA

*Dermot McDonogh is the Chief Operating officer for EMEA. In addition, he is the Chief Executive Officer of Goldman Sachs International Bank. Dermot is a member of the Firmwide Risk Committee, Firmwide Asset Liability Committee, Firmwide Enterprise Risk Committee and European Management Committee. Prior to assuming his current role, Dermot was the firm's international controller. He joined Goldman Sachs in 1994 as a product controller in the Finance Division in New York, where he worked for six years before relocating to London. Dermot was named managing director in 2003 and partner in 2010. Dermot earned a degree in Finance from the University of Limerick in Ireland.*



### **MARTIN MELLOR**

**Ericsson**  
Head of Ericsson, Poland

*Martin Mellor is a telecommunications professional with 25 years' ICT experience. Martin Mellor has been an active promoter and influencer of the 5G technology in Poland. Collaborating with the Ericsson R&D Centres in Poland together with industry, academia and start-ups to develop innovative solutions for real industry issues. Martin Mellor is also a strong support of diversity in ICT and has been a mentor in the IT for SHE 2017.*



### **PAMELA MILLIGAN**

**TomTom**  
Vice President of Strategy & Organisation

*Pamela Milligan is TomTom's Vice President of Strategy & Organisation, focused on helping TomTom play a pivotal role in autonomous driving, smart and electric mobility, and connected vehicles. Prior to joining TomTom, Pamela spent nearly 10 years with McKinsey & Company working in strategy and B2B marketing & sales; she also worked in strategy for BMO Financial Group. Originally from Montreal Canada, Pamela now lives in Amsterdam. She has also lived Europe and North America in Middle East, West Africa, and Asia. Pamela completed her MBA at INSEAD and her undergraduate studies at Montreal's John Molson School of Business.*



**MONIKA MILEK****Comarch***Dyrektor Produkcji Business Intelligence*

Monika Milek is a Business Intelligence Production Director in Comarch SA, responsible for the development and implementation of BI tools not only in Polish market, but also abroad. A graduate of the AGH University of Science and Technology in Krakow, major in Computer Science at the Faculty of Electrical Engineering, Automatics, Electronics and Computer Science. Associated with Comarch since 1999, first as a Programmer, then as a Business Analyst. From 2004, she was the Production Manager and was responsible for the development of dedicated solutions for leasing companies. A few years associated with the DACH market. At that time, she was responsible for the development of the Comarch ERP Enterprise product in the cloud. Since January 2017, she has been the Production Director of Business Intelligence. Currently responsible for the development of the Comarch BI Point product, analytical systems integrated with Comarch ERP XL, Comarch ERP Enterprise, Comarch ERP Altum, Comarch ERP Optima, as well as for cloud solutions in the field of BI.

**GEN. KAROL MOŁENDA****National Centre for Cyber Safety***Director*

Officer with long experience in the Military Counterespionage Service. Graduate of the Military University of Technology and the Warsaw Management University. A cybersecurity expert, specialising in reacting to computer incidents, forensic IT, ICT security and searching for targeted threats. Commissioned by the Minister of Defence to create the cyberspace defence forces.

**GEORGETTE MOSBACHER***US Ambassador to Poland*

Georgette Mosbacher, an American business executive, entrepreneur and author, has been President of Georgette Mosbacher Enterprises, Inc., a business and marketing consulting company in New York City, since 1992. She also served as CEO of Borghese Inc., a cosmetics manufacturer based in New York City, from 2001 to 2015. In 2016 she was confirmed by the U. S. Senate as a Member of the United States Advisory Commission on Public Diplomacy.

Ms. Mosbacher authored two motivational books for women as well as numerous op-eds published in the national news media. Ms. Mosbacher earned a B. S. from Indiana University and is the recipient of many awards recognizing her humanitarian and entrepreneurial contributions, including two Honorary Doctorates.

**JOSÉ M. F. MOURA****IEEE***President and CEO*

Prof. José M. F. Moura is a member of the US National Academy of Engineering, the Philip L. and Marsha Dowd University Professor at Carnegie Mellon University. He is the IEEE 2016 Vice President for Technical Activities. He was elected University Professor at CMU, to recognise his professional achievement as well as his breadth of interests and competence. This title is conferred on faculty members with exceptional national or international distinction. He joined CMU in 1986 as a Professor of Electrical and Computer Engineering. Currently he also holds a courtesy appointment as Professor with the Department of BioMedical Engineering. He is the founder and Director of the Information and Communications Technology Institute (ICTI) and co-founder and co-director of the Center for Sensed Critical Infrastructures Research (CenSCIR). Prior to joining CMU, he was on the faculty at Instituto Superior Técnico (IST), the Engineering School of the Technical University of Lisbon. He has had visiting faculty appointments at MIT. He was also a visiting Research Scholar at the University of Southern California. He received his D.Sc. in Electrical Engineering and Computer Science from MIT.

**MAGDALENA NOWICKA****Nordea***Head of IT Poland*

A graduate of the Faculty of Mathematics at the Maria Curie-Skłodowska University in Lublin and MBA studies at the Warsaw University of Technology. She has started her career at ING Barings, then at ING Bank Śląski she was handling various position in the IT Division, from specialist to Director of the IT Support Department. Since 2006, as the President of the Board, she has successfully built ING Services Poland, an IT services center for the ING Group. At the end of 2017, she has joined Nordea team as Head of IT Poland, supporting solid growth and operational excellence of IT in Poland. Passionate about new technologies, innovative approach to business, agile working methods, mentor of the "Technology in a Skirt" program. Privately a travel enthusiast.



### JOANNA OBSTÓJ

**Goldman Sachs**

*Senior Engineer, Executive Director, FICC Technology*

*Jo leads the Fixed Income, Currencies and Commodities (FICC) Technology, Marquee Engineering and SPACE Engineering teams in Warsaw. She is a member of the Warsaw Management Committee and is co-founder and head of the Warsaw Women's Network. Jo joined Goldman Sachs in London in 2007 as a backend developer in FX Technology and relocated to Warsaw in 2013. She earned a MSc in Computer Science from Silesia University of Technology. Jo enjoys art and the humanities and, since coming to Poland, has completed weekend studies in icon painting and philosophy.*



### ANDRZEJ PACEK

**NatWest**

*Head of NatWest Poland*

*Andrzej is a member of the RBS NatWest Poland hub leadership team since 2013. He joined the bank in 2007 with technology consultancy experience in multiple EY engagements. Over the years in the bank his responsibilities spanned across security, change management, property, supply & service management, technology, data & analytics and communication. Diversified experience helped Andrzej to grow, lead the ongoing transformation of businesses lines based in Poland, as well as personally to the Head of NatWest Poland role he holds currently.*



### SEDA PAPOYAN

**Girls in Tech - Armenia**

*Managing Director*

*Seda Papoyan is the founder and the executive director of Girls in Tech Armenia chapter, being now responsible for overall management and the general programming of the activities, as well as all the partnership and development opportunities. Seda has a background in art history and cultural management with about 10+ years of experience as a journalist working for RFE/RL branch in Armenia, also in education and CSO sectors. She is addicted to media and technological innovations which she chases to use for change. Herself having 3 kids, Seda Papoyan acts also as a social activist promoting women rights, supporting and empowering mothers as full members of society. With strong interest in social entrepreneurship, in 2014 she founded a user-centric flexi childcare service in Yerevan, TaTa. And now she's trying to expand childcare access to the regions and abroad via tech platform. Seda believes that the more women get engaged into the economy, the better social, psychological and financial rewards the society will secure.*



### JOSEE PAULIN

**Arjo**

*Vice President Product Development*

*Josée Paulin is the leader of Global Product Development at Arjo. She has a bachelor's degree in Mechanical Engineering and a Master's in Business Administration. Often, women are hesitant to have children because of the possible impact on their career, but this didn't stop Josée! She has four wonderful children, and at the same time an impressive list of career accomplishments. Although she recognises that she is privileged to have a healthy and supportive family, many other factors and behaviors have contributed to her career development. How was this accomplished? Focus and choices!*



### KATARZYNA PAŁK

**Ericsson**

*Head of Marketing and Communication at Ericsson in Poland*

*Head of Marketing and Communication at Ericsson in Poland. She joined Ericsson in 1999, responsible for public relations, branding as well as customer relations activities. Actively support – as the role model – diversity idea, introduce CSR projects, work at ongoing projects with students. Founder of Ericsson collaboration with Fundacja Perspektywy at IT for She and Women in Tech Summit projects. She is historian and anthropologist.*



### CEZARY PIEKARSKI

**Standard Chartered**

*Executive Director, Head of Malware Protection*

Cezary heads Malware Protection for Standard Chartered, a leading international bank operating in 60 markets across Europe & the Americas, Asia, Africa and the Middle East. He joined Standard Chartered in January 2019 to build new Malware Protection function within the bank's global Security Technology Services. In addition to that, since mid-2019 he leads the Technology & Innovation competence centre, which is part the bank's Warsaw-based Global Business Services entity. His earlier professional experience includes the role of Chief Security Officer (CSO) for Bank Millennium and leading transformational security projects for clients in Central Europe and beyond at Deloitte. He has 15 years of professional experience in such areas as security management, technology security, forensic and antifraud. As a member of McAfee Global Security Council he delivered strategy-focused advisory to McAfee's Executive Committee. Cezary is a co-creator and lead lecturer of "Information Security Management" – largest postgraduate program for security professionals run by the Warsaw School of Economics, Poland. He graduated from the University of Quebec in Montreal, Canada and Oxford Brookes University in the UK.



### GRAŻYNA PIOTROWSKA-OLIWA

**Virgin Mobile**

*CEO*

In Virgin Mobile Polska since June 2015. She graduated from an MBA course in INSEAD France, from the National School of Public Administration in Warsaw as well as the Academy of Music in Katowice. A manager with over 20 years of professional experience, most of the time in the telecommunication industry. An entrepreneur and an investor. During her professional career she was, among other things, an Executive Director for Strategy, Development and Wholesale Offer in Telekomunikacja Polska, President of the Board of PTK Centertel (the Orange network operator), Member of the Board in charge of sales in PKN Orlen, President of the Board of Polskie Górnictwo Naftowe i Gazownictwo. She also had her own consulting and investment business. She sat on the Supervisory Boards of such companies as PZU, Krajowy Depozyt Papierów Wartościowych, ABC Data, Orlen Deutschland and PGNiG Norway.



### ALEKSANDRA PRZEGALIŃSKA

**AI Researcher at MIT**

Aleksandra Przegalińska obtained her PhD in Artificial Intelligence in the Philosophy of Culture Institute of the Philosophy Faculty of the University of Warsaw, currently she is an associate professor at the Centre for Research on Organizations and Workplaces at the Kozłowski University. At present she is conducting research at the Massachusetts Institute of Technology in Boston. She graduated from the New School for Social Research in New York, where she participated in research on identity in virtual reality, particularly the Second Life. She is the author of "Istoty wirtualne. Jak fenomenologia zmieniła sztuczną inteligencję" One of the "Wysokie Obcasy" Superheroines of 2016.



### MAŁGORZATA RATAJSKA-GRANDIN

**Geek Girls Carrots**

*President*

Małgosia Ratajska-Grandin is the President of Geek Girls Carrots, a global community drawing women into IT, and a co-founder of the Yagram Health start-up, operating in the healthcare industry. In 2017 Małgosia received the title Innovator under 35 in a competition organised by MIT Technology Review, for the app for pregnant women she created. In 2018 she was nominated for the prestigious International Visitor Leadership Program, a program for female leaders supporting women in STEAM, in which she represented Poland. Małgosia studied Political Science at the University of Warsaw and Sciences Po Paris, she also received a scholarship from the French government and graduated from the Université Panthéon-Sorbonne. She is the mother of two wonderful daughters, Zosia and Julia. She loves forests and seas.



### WIOLETTA RĘBACZ

**Nationale-Nederlanden**

*Menedżer Infrastruktury IT i Procesów IT*

I have been working at Nationale-Nederlanden since 2007. Initially as a Business Solutions Architect, then as a Quality Team Manager. For the last 6 years I have been the Chief Business Architect and managed the Team of Architects. From August 2019 I am the Manager of IT Infrastructure and IT Processes. I am an expert in building solutions for insurance products and processes. I have experience in areas related to business process modeling and optimisation as well as in building and managing expert teams (+20). My recent achievements are: the development of employees who participate in prestigious competitions and development initiatives; implementing Agile methodology in business architecture and the role of Product Owner in a strategic project. I graduated from applied mathematics at the Warsaw University of Technology. I live and work in Warsaw. I have two wonderful boys and a husband.





### VICTORIA ROIG

**Santander**

*Group Executive Vice-President, Transformation & Coord Office*

Victoria Roig runs the transformation office of Santander Digital. Prior to joining Grupo Santander, Victoria spent 19 years at BCG, serving financial services institutions in Operations, Operating Model and Digital. She worked in North America, Latin America, Europe and Israel. She holds an MS in industrial engineering from Universitat Politecnica de Catalunya and from École Centrale Paris with high distinction, an MBA from Harvard Business School, and a degree in finance from Universitat Pompeu Fabra.



### DOROTHEE SCHOBERT-SARGENT

**Credit Suisse**

*Managing Director, Credit Suisse*

Dorothee (Doro) Schobert-Sargent is a Managing Director in Credit Suisse's Group Chief Information Office, based in Zurich. She is the Head of IT Infrastructure for Switzerland and Head of Workspace Devices Services within the global End User Services organisation. Doro holds a MSc in Electrical Engineering from the Technical University of Munich, Germany. After working at the Institute of High Frequency Engineering in research, she joined Credit Suisse in 1998 as an engineer in Infrastructure Services. Since then, she held a variety of positions in the IT Infrastructure Services organisation in Zurich and in New York and was responsible for modernising, globally standardising and increasing efficiency in how End User Services. Doro is an advocate for the proliferation and enhancement of STEM studies for girls.



### LEYLA SEYIDZADE

**UNDP Accelerator Lab, Azerbaijan**

*Head of Exploration*

Leyla holds a master's degree in Communications Management from the University of Southern California, is fellow of Edmund Hillary Fellowship (community of global changemakers in New Zealand). Leyla has 13+ years of business background in Azerbaijan, Turkey, and New Zealand. Her areas of experience include Communications, Corporate Social Responsibility, Government Relations, Social Entrepreneurship, EdTech. She worked for companies such as Procter & Gamble, Carlsberg, Anadolu Medical Center, and more. For the last three years, Leyla has been working on her projects and has created a social enterprise which implements educational initiatives for parents and children. She is also an alumna of the US State Department's International Visitor Leadership Program "Women in STEAM" and Creative Industries Mentorship program by the Embassy of Finland. Leyla has championed first Inclusivity Hackathon supported by UNDP Azerbaijan.



### ALAIN SIMMONET

**3M**

*Managing Director, 3M East Europe Region*

Alain holds a Master in Mechanical & Aerospace Engineering from ENIT in France and graduated from UK Chartered Institute of Marketing; he is also certified Lean Six Sigma Black Belt. Alain joined 3M in the UK in 1990 in Technical Service and had several sales and marketing assignments of increasing European and local responsibility; he moved to 3M France as Corporate Marketing Manager, then became CBL Display & Graphics and lead the 3M France Customer Centric Organisation, and later CBL for IBG. His latest assignment was ISMC Deployment Leader for W.E. Alain has a very broad business experience and brings several years of successful management of complex organisations and customer experience to the I&SMC deployment; a new go-to market approach which will help us to serve and reach our customers more efficiently and will facilitate greater growth for the stakeholder divisions.



### BIANKA SIWIŃSKA

**Perspektywy Education Foundation**

*CEO, Summit Initiator and Director*

Dr. Bianka Siwinska is a journalist, scientist, initiator of public campaigns, executive director of Perspektywy Education Foundation. Editor-in-chief of educational magazine Perspektywy, correspondent of University World News. Initiator of public campaign „Girls to Technical Schools” and Start-up Academy for female students of technical and exact sciences studies, as well as projects: „Lean in STEM”, „IT for SHE” „Girls Learn!”, and „New technologies for girls” scholarships (in cooperation with Intel). She is coordinator of the program „Study in Poland” conducted by the Conference of Polish Academic Rectors and the Educational Foundation „Perspektywy” and expert of World Bank in Tajikistan. She studied at Warsaw University, Humboldt Universität in Berlin, and Columbia University in New York City. She conducted research in NIFU STEP in Oslo. Author of books: „Uniwersytet ponad granicami – Internacjonalizacja szkolnictwa wyższego w Polsce i Niemczech” and „Education goes global. Strategie internacjonalizacji szkolnictwa wyższego”; and reports: „Kobiety na politechnikach.”

**GIUSEPPINA SMITH**

**Amazon**  
Senior Regional IT Manager

Giuseppina Smith is a leader with more than 20 years' experience in technology management. Her previous roles include infrastructure management and business partnering, as well as product and service management. Currently, she is managing a substantial part of the IT infrastructure that supports Amazon's UK premises. Before Amazon, Giuseppina joined one of the biggest consumer multinationals in the world, Unilever with a vision – to make sustainable living commonplace. Prior to that, she worked for British Telecom. In 1997, she moved to the UK from Italy, where she graduated in philosophy. Unexpectedly, her degree had honed the logical mind she needed to understand technology.

**MARTYNA SZTABA**

**Syntoil**  
CEO

Martyna Sztaba (1984) - co-founder and CEO at Syntoil, a clean-tech startup which produce recovered carbon black from used tires. She has 15 years of business experience. Before Syntoil she was running blockchain-based startup Trivial.co and different companies. Previously she was also an Editor-in-Chief of the magazine 'IT GIRLS' - the world's first printed magazine for women about technology. She writes about technology in business and her works were published in 'Gazeta Wyborcza', 'Wysokie Obcasy' and 'Przekrój'. She was a press spokesperson for the Art Museum in Łódź and the CEO of Korporacja Ha!Art. Curator, film producer, editor, entrepreneur and publisher. In the media house DDC (DDB Group) and DBB & Tribal she worked as a Brand Innovation Manager. She graduated with a master's degree in art history at the Jagiellonian University. She also studied Film and TV Production at PWSFiTviT in Łódź and PR and Strategic Communication at SGH. She lives in Warsaw.

**MARK STRANDE**

**Klarna**  
Chief Security Officer

Mark has been working in the Fintech space since before the term was created and now leads security at Klarna, Europe's highest valued private fintech, on its mission to help the world explore just how smooth the modern purchase experience can become.

**RAFAŁ TRZASKOWSKI**

**Mayor of Warsaw**

*Until his swearing-in as the Mayor of Warsaw, an MP and Deputy Chairman of the Committee for EU Affairs*

Born in 1972 in Warsaw. PhD, Warsaw University, 2004. Institute for Security Studies of the EU – Paris, 2002. MA in European studies, Collège d'Europe, Natolin, 1996–1997. MA in International Relations – summa cum laude, Warsaw University, 1991–1996. Certificate of completion in English Philology, Warsaw University, 1991–1996. Scholarship of the Soros Foundation, University of Oxford, Michaelmas Term, 1995. 1997-onwards, Research fellow, Natolin European Centre. 2007–2009, Adviser to Jacek Saryusz-Wolski, Chairman of the Foreign Affairs Committee of the EP. 2004–2007, Adviser to Jacek Saryusz-Wolski, Vice President of the European Parliament. 2002-onwards, lecturer, National School of Public Administration in Poland and Collegium Civitas University in Warsaw. 2001–2002, Adviser to Jacek Saryusz-Wolski, Minister for European Integration. MEP since 2009.

**KAROLINA WASIELEWSKA**

**JOURNALIST**

Karolina Wasielewska – news anchor at Złote Przeboje radio station & author of Girls Gone Tech.pl blog containing interviews and stories about female careers in IT, startups and STEM. Her most recent project is a "Pani od IT" ("the IT Lady") podcast channel on the same subject. Karolina is also working on a book concerning female pioneers of Polish computer industry. She graduated in journalism and has completed postgraduate studies of translation at Warsaw University. In her spare time, she cooks, runs, reads and recharges her energy in Polish Tatra mountains.



### SYLWIA DE WEYDENTHAL

**Facebook**  
Client Partner CEE

A working mom of two daughters, she has over 20 years of experience in marketing. Since three years a Client Partner for the CEE Region in Facebook. She believes technology is changing the world for the better. A pioneer and creator of the firsts Lean In circle in Poland, inspired by Sheryl Sandberg's book "Lean In".



### PROF. SŁAWOMIR WIAK

**Lodz University of Technology**  
Rector of Lodz University of Technology

Professor Sławomir Wiak DSc, PhD, MEng, Doctor Honoris Causa University d'Artois, Arras, France and Nowgorod State University, Russia. Rector of Lodz University of Technology. Member of EUA Expert Group for European Innovation Ecosystem. Scientific specialization: Electrical Engineering and Computer Science. Visiting Professor of the University of Pavia, Italy and Université d'Artois, Arras, France. Member of 17 International Steering Committees, author and co-author of over 400 publications (19 monographs), member and manager of 21 national and international grants. Promotor of 12 PhD projects.



### LATONYA WILKINS

**The Change Coaches**  
Founder & CEO

As a global culture leader, credential coach, facilitator and speaker, LaTonya Wilkins (Founder of The Change Coaches™) helps people, organizations and entrepreneurs reach new heights. She believes in the power of purpose, vulnerability, authentic conversations and honest feedback. LaTonya has over 15 years of experience working with Fortune 100 companies, higher education, tech and consulting firms and executive leadership teams. LaTonya's career has been shaped by roles she has held working for highly admired companies in progressive, newly created, talent management roles. She has built leadership development programs from the ground up. LaTonya's coaching clients include powerful executives, purpose-driven entrepreneurs, ambitious leaders and purpose-driven professionals. LaTonya leads with a vision. In her ideal world, workplaces would be completely equitable and inclusive. In her white paper "Coaching Your Way to Success: Using Coaching to Engage Underrepresented Groups at Work," LaTonya discusses how to leverage coaching to achieve this vision. Progress is being made, but it's not happening fast enough. She is currently the President of the True Star Youth Foundation board, which is a digital marketing social entrepreneurship company run entirely by youth that recently received a Google Impact Award.



### EWELINA WIŃSKA

**Girls in Tech - Poland**  
Managing Director

Ewelina Wińska, Head of Development at Credit Suisse – Swiss Investment Bank.

I am proud to say that I have an MBA and am currently pursuing my PhD in Computer Science. I gained my professional experience working for hi-tech companies such as Samsung, Accenture, NEC and SoftwareONE focusing on problem solving, technology in business transformation, strategic planning, and change management. Being a part of Girls in Tech Poland has been an incredible experience. It has not only brought together people who believe in the power of giving back to the community, but it has also helped me grow as an individual every single day. I believe we are part of a global movement and together we will have a real impact on the world.



### WINCIE WONG

**Royal Bank of Scotland**  
Head of Rose Review Implementation

Organizational impact and transformation expert with 15+ years of experience in consulting and corporate roles. Currently Global VP People at Booksy. Anna started her consulting career at McKinsey & Company, where she became Engagement Manager and the first Organization Expert in Central Eastern Europe. She managed projects in mining, oil&gas, chemical, financial, telecom and public sectors. She was also the Global Manager of Change Leaders Forum.

In her current role at Booksy Anna is responsible for development and execution of global #PeopleFirst strategy and roadmap to support intense business growth. Anna also worked as Organization Development Director at PZU Group and Executive Director in charge of Global Human Capital at KGHM Group. In between her corporate roles, Anna works as an independent expert, connector and mentor. She helps organizations manage rapid growth and improve strategy execution. She enjoys working with leaders who make significant shifts in their business while leveraging the power of organization and human capital. After hours Anna is involved in social entrepreneurship initiatives and mentors start-up teams. Anna graduated from the Warsaw School of Economics, and holds MBA from Kellogg School of Management.





### ANNA WRÓBEL

**Booksy**  
Global VP People

Organisational impact and transformation expert with 15+ years of experience in consulting and corporate roles. Anna started her consulting career at McKinsey & Company, where she became Engagement Manager and the first Organisation Expert in Central Eastern Europe. She managed projects in mining, oil&gas, chemical, financial, telecom and public sectors. She was also the Global Manager of Change Leaders Forum. In her current role at Booksy Anna is responsible for development and execution of global #PeopleFirst strategy and roadmap to support intense business growth. Anna also worked as Organisation Development Director at PZU Group and Executive Director in charge of Global Human Capital at KGHM Group. In between her corporate roles, Anna works as an independent expert, connector and mentor. She helps organisations manage rapid growth and improve strategy execution. She enjoys working with leaders who make significant shifts in their business while leveraging the power of organization and human capital. Anna graduated from the Warsaw School of Economics, and holds MBA from Kellogg School of Management.



### KAMIL WYSZKOWSKI

**UN Global Compact Poland**  
Representative/President of the Board Global Compact Network Poland

Kamil Wyszowski, a Representative and President of the Board of Global Compact Network Poland (GCNP). Since 2002 he has worked in United Nations System. Between 2002 and 2009, in United Nations Development Programme (UNDP) was responsible for international and multilateral cooperation and for the development of programs in Europe and Asia. Under UNDP, he has worked in dozens of countries, implementing development programs based on transfer of knowledge from Poland. He has worked in UNDP headquarters in New York and Bratislava Regional Center (Service Center for the 24 Country Offices in (South-) Eastern Europe and the former Soviet Union). Since 2009 to 2014 Director of the United Nations Development Program (UNDP) Office in Poland. Since 2004, a Representative and General Director of Global Compact Network Poland (United Nations Global Compact coordinates the UN system's cooperation with the private sector within the UN Business Action Hub and through the Global Compact programs are created involving business, cities, universities, government, NGOs: more: [ungc.org.pl](http://ungc.org.pl)). Since 2011 Director of Know How Hub (established as part of UNDP Poland, currently managed by GCNP).



### MAGDALENA ZAWADZKA-KICZKO

**P&G**

Global Master Data Shared Services and Central Europe IT Hub Leader

Magda Zawadzka-Kiczko started her career in Procter&Gamble in year 2000 in Warsaw, Poland, after graduating from University of Economics in Poznan, dual graduate Economics studies at the University of Massachusetts, US. She has been working in variety of IT roles across brands, sales, product supply and x-domain, mainly in Data Management, Master Data Management and Application & Integration disciplines. She has led different major business transformations, kicking off Digital Business in early 2000s for P&G brands in CEEMEA, executing BPO projects, setting up eCommerce platforms for online sales in NA in 2010 and transforming organisation, processes and technologies to manage master data as shared services globally for P&G. Locally, she is the leader of second biggest IT Hub in P&G – Warsaw. A mom of 3, passionate about work-life effective blend, sports, transformations, diversity and inclusion, no politics, getting things done.



### ZUZANNA ZIOMECKA

**Wysokie Obcasy**  
Journalist, coach, trainer

Zuzanna Ziomecka is an American-educated Polish media maker professionally involved in print, television and internet projects since the beginning of the millennium. She was awarded editor of the year for founding and leading Gaga – the first Polish lifestyle magazine for parents in 2008. She was also one of the few women to ever act as chief editor for a weekly current affairs magazine (Przekrój) in Poland. From 2017 to June 2019 Zuzanna founded and ran NewsMavens – a European news portal created exclusively by women from European news organizations. The project was funded by Gazeta Wyborcza, Google DNI and the European Commission. Currently, Zuzanna writes about women in leadership and technology for Poland's largest liberal daily – Gazeta Wyborcza and their women's brand "Wysokie Obcasy." She also coaches newsroom leaders and designs focus, stress reduction and self care workshops for news teams. Privately, Zuzanna is a mindfulness trainer and raises two rebellious kids with her partner in Warsaw.



### TOMASZ ZDZIKOT

**Ministry of National Defence**

Deputy Minister – Secretary of State

Tomasz Zdzikot is a legal counsel, a graduate of the Law Faculty at the University of Cardinal Stefan Wyszyński. He completed PhD studies at the Institute of Law Studies of the Polish Academy of Sciences. He completed the Top Public Executive program co-organized by IESE Business School in Barcelona and the Lech Kaczyński National School of Public Administration. He also completed the Higher Defence Course at the National Defence Academy. 2017-2018 he was the secretary of state in the Ministry of Interior and Administration and the Government Plenipotentiary for the Preparation of State Administration Bodies for Cooperation with the Schengen Information System and the Visa Information System.